



*Powered by*  
**Urgency**

It goes without saying ... Our Team Members are our greatest and most valued asset. We are always looking for highly professional potential team members!

We are the fastest growing Disaster Restoration Company in the Bay Area and we are seeking qualified and driven talent to join us. "Powered By Urgency" is the culture base at RPI and our organization is built around this. Our Core Values reflect our goals and attitude to achieve success.

#### CORE VALUES

1. Deliver WOW through Urgency.
2. Embrace & Drive Change.
3. Create Fun & a little Wildness.
4. Be Adventurous, Creative & Open minded.
5. Pursue Growth & Learning.
6. Build Open & Honest relationships with Communication and Urgency.
7. Build Positive Team & Family Spirit.
8. Do More with Less.
9. Be Passionate & Determined.
10. Be Humble.

If you are serious about joining our fast paced ever evolving line of business please provide a copy of your resume and attached application via fax (408)564-7954 or email to [ryan@ryanpeacock.net](mailto:ryan@ryanpeacock.net) . Should your application be considered we will contact you for an interview, please be prepared to let us know what sets you apart from the rest and how you would be a good fit to our team.

Sincerely,

Ryan Peacock  
CEO





Employment Application

[www.HireRPI.com](http://www.HireRPI.com)

**Applicant Information**

Full Name: \_\_\_\_\_ Date: \_\_\_\_\_  
*Last First M.I.*

Address: \_\_\_\_\_  
*Street Address Apartment/Unit #*

\_\_\_\_\_  
*City State ZIP Code*

Phone: \_\_\_\_\_ Email \_\_\_\_\_

Date Available: \_\_\_\_\_ Social Security No.: \_\_\_\_\_ Desired Salary: \$ \_\_\_\_\_

Position Applied for: \_\_\_\_\_

Are you a citizen of the United States? YES NO If no, are you authorized to work in the U.S.? YES NO

Have you ever been convicted of a felony? YES NO

If yes, explain: \_\_\_\_\_

**Education**

High School: \_\_\_\_\_ Address: \_\_\_\_\_

From: \_\_\_\_\_ To: \_\_\_\_\_ Did you graduate? YES NO Diploma: \_\_\_\_\_

College: \_\_\_\_\_ Address: \_\_\_\_\_

From: \_\_\_\_\_ To: \_\_\_\_\_ Did you graduate? YES NO Degree: \_\_\_\_\_

**References**

*Please list professional references.*

Full Name: \_\_\_\_\_ Relationship: \_\_\_\_\_

Company: \_\_\_\_\_ Phone: \_\_\_\_\_

Address: \_\_\_\_\_

Full Name: \_\_\_\_\_ Relationship: \_\_\_\_\_

Company: \_\_\_\_\_ Phone: \_\_\_\_\_

Address: \_\_\_\_\_

## Previous Employment

Company: \_\_\_\_\_ Phone: \_\_\_\_\_

Address: \_\_\_\_\_ Supervisor: \_\_\_\_\_

Job Title: \_\_\_\_\_ Starting Salary: \$ \_\_\_\_\_ Ending Salary: \$ \_\_\_\_\_

Responsibilities: \_\_\_\_\_

From: \_\_\_\_\_ To: \_\_\_\_\_ Reason for Leaving: \_\_\_\_\_

May we contact your previous supervisor for a reference? YES NO

Company: \_\_\_\_\_ Phone: \_\_\_\_\_

Address: \_\_\_\_\_ Supervisor: \_\_\_\_\_

Job Title: \_\_\_\_\_ Starting Salary: \$ \_\_\_\_\_ Ending Salary: \$ \_\_\_\_\_

Responsibilities: \_\_\_\_\_

From: \_\_\_\_\_ To: \_\_\_\_\_ Reason for Leaving: \_\_\_\_\_

May we contact your previous supervisor for a reference? YES NO

Company: \_\_\_\_\_ Phone: \_\_\_\_\_

Address: \_\_\_\_\_ Supervisor: \_\_\_\_\_

Job Title: \_\_\_\_\_ Starting Salary: \$ \_\_\_\_\_ Ending Salary: \$ \_\_\_\_\_

Responsibilities: \_\_\_\_\_

From: \_\_\_\_\_ To: \_\_\_\_\_ Reason for Leaving: \_\_\_\_\_

May we contact your previous supervisor for a reference? YES NO

## Military Service

Branch: \_\_\_\_\_ From: \_\_\_\_\_ To: \_\_\_\_\_

Rank at Discharge: \_\_\_\_\_ Type of Discharge: \_\_\_\_\_

If other than honorable, explain: \_\_\_\_\_

## Disclaimer and Signature

*I certify that my answers are true and complete to the best of my knowledge.*

*If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.*

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

## TRADESMAN QUESTIONNAIRE

DATE \_\_\_\_\_  
 NAME \_\_\_\_\_  
 STREET \_\_\_\_\_  
 CITY, ST, ZIP \_\_\_\_\_  
 S.S. # OR TAX ID # \_\_\_\_\_  
 HOME PHONE \_\_\_\_\_

EMAIL \_\_\_\_\_  
 BUSINESS NAME \_\_\_\_\_  
 STREET \_\_\_\_\_  
 CITY, ST, ZIP \_\_\_\_\_  
 REFERRED BY \_\_\_\_\_  
 OFFICE NUMBER \_\_\_\_\_

Check trades you are able to perform	List additional relevant information
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- Acoustic Tile \_\_\_\_\_
- Aluminum/Vinyl Siding \_\_\_\_\_
- Cabinets \_\_\_\_\_ Can you repair cabinets? \_\_\_\_\_ Do you have a shop? \_\_\_\_\_ Can you install cabinets? \_\_\_\_\_
- Carpet Cleaning \_\_\_\_\_ List type of equipment \_\_\_\_\_ IICRC Certifications: \_\_\_\_\_
- Ceramic Tile \_\_\_\_\_
- Debris Removal \_\_\_\_\_ Do you have a truck or access to one? \_\_\_\_\_
- Demolition \_\_\_\_\_
- Drapery Cleaning, On Site \_\_\_\_\_
- Electrical \_\_\_\_\_
- Fabric/Drapery Cleaning \_\_\_\_\_
- Finish Carpentry \_\_\_\_\_
- Floor Covering Installation Carpet? \_\_\_\_\_ Power Stretcher? \_\_\_\_\_ Vinyl? \_\_\_\_\_ Laminate? \_\_\_\_\_
- Furniture Refinishing \_\_\_\_\_
- Garage Doors \_\_\_\_\_
- Hard Contents Cleaning \_\_\_\_\_
- Floors Hard or Soft \_\_\_\_\_ Traditional Hardwoods? \_\_\_\_\_ Pre-Finished Hardwoods? \_\_\_\_\_
- Heating & Air Conditioning \_\_\_\_\_
- Insulation \_\_\_\_\_
- Paint Interior/Exterior \_\_\_\_\_
- Masonry \_\_\_\_\_
- Plumbing \_\_\_\_\_
- Punch List Carpenter \_\_\_\_\_
- Roofing \_\_\_\_\_ Can you do small roof repairs? \_\_\_\_\_ Fill roof replacements? \_\_\_\_\_
- Rough Carpentry \_\_\_\_\_ Fence? \_\_\_\_\_
- Sand/Refinishing Wood Floor \_\_\_\_\_ Screen & Coat? \_\_\_\_\_ Total refinishing? Dust Control? \_\_\_\_\_
- Sheetrock/Drywall \_\_\_\_\_ Can you match texture? \_\_\_\_\_ Small jobs? \_\_\_\_\_ Large jobs? \_\_\_\_\_
- Strip & Finish, Structure \_\_\_\_\_
- Structure Cleaning \_\_\_\_\_ Post construction \_\_\_\_\_ Structure/Fire \_\_\_\_\_ Janitorial \_\_\_\_\_
- Stucco & Plaster \_\_\_\_\_
- Wallpaper \_\_\_\_\_
- Water Extraction, Emergency \_\_\_\_\_
- Circle IICRC Certifications: Water ASD Fire Odor Mold Other \_\_\_\_\_
- Windows \_\_\_\_\_